Introduction

This guide provides the procedures for completing Discharge Orders in Direct Access when a Temporary Separation Request was entered by Personnel Service Center (PSC).

Orders Integration Process

After the order has been placed into a Ready status, the order will be picked up by the Orders Integration Process (OIP) a few days before their separation date. OIP will build the termination Job row and put the order into a Finished status.

Routing a SEP order for approval **after** it is placed in a Ready status will result in a n error stating: *Could not find order approval for EMPLID 1234567*. The approval request will need to be withdrawn to let the OIP process run successfully.

SEP Order and Paycut

The Separation Order **MUST** be approved by the SPO Data Entry Cut Off date for the pay calendar of the member's departure from the unit.

See the Military Payroll Processing Schedule located on MAS' webpage: Military Accounts Support (MAS) (uscg.mil).

Known Issue: Rehire

IMPORTANT – When processing a Temporary Separation Order for an Enlisted member, a new contract and Rehire to Reserve with or without prior Military Service Obligation shall be completed within 24 hours of Discharge.

A Separation Order negates any service obligation the member has remaining.

If member is NOT rehired this Separation Order is VOIDED. This adversely impacts benefits, entitlements, and the member's ability to return to Active Duty under this program.

NOTE: Ensure the Rehire – Into Reserves with Prior Service guide is used.

Completing the DD-214

When completing the DD-214, ensure all fields are formatted correctly and do **NOT** contain extra characters, punctuation, etc. If the DD-214 is not formatted correctly, it will fail when transmitted to DMDC resulting in the member not receiving their benefits authorized upon release from the Active Duty.

Funding Tab/POET Details

The P&As are expected to enter the **Cost Totals** on the Funding tab when completing a Separation Order. It is recommended to have the member's travel & relocation entitlements calculated prior to starting the Separation Order. Required Cost Total funding types include:

- Member Travel
- Dependent Travel
- Household Good (see Estimates: Household Goods)
- Privately Owned Vehicles (POV Shipment, see Estimates: POV/NTS)
- Non-Temporary Storage (see Estimates: POV/NTS)
- Personally Procured Move (see Personally Procured Move (PPM))

Estimates: Household Goods

When processing Separation Orders, if the HHG estimate is \$0.00 but HHGs are authorized, update the amount using the chart below. **If the order already has a HHG cost estimate, do NOT change it.** For paygrades E9, W3, and O1 enter \$5000.00.

Paygrade	Est HHGs Cost	Paygrade	Est HHGs Cost
E2	\$889.05	W2	\$2,831.40
E3	\$1,110.16	W3	\$5,000.00
E4	\$1,245.52	W4	\$3,151.47
E5	\$2,310.14	01	\$5,000.00
E6	\$3,001.32	O2	\$2,211.75
E7	\$3,745.58	O3	\$2,877.28
E8	\$4,406.10	O4	\$4,065.32
E9	\$5,000.00	O5	\$5,052.07
	·	O6	\$5,804.70

Estimates: POV/NTS

If the member is entitled to **Government Shipment of a Privately Owned Vehicle**, enter \$1,000.00 as the Privately Owned Vehicles Cost Total on the Funding tab.

If the member is entitled to **Non-Temporary Storage**, enter \$500.00 in the Non-Temporary Storage Cost Total on the Funding tab.

Personally Procured Move (PPM) If the member will be performing a Personally Procured Move (PPM), the estimated coast for a PPM must be entered on the Separation Order. Use the estimated cost provided on the DD-2278 by the Transportation Officer to populate the Personally Procured Move Cost Total on the Funding tab.

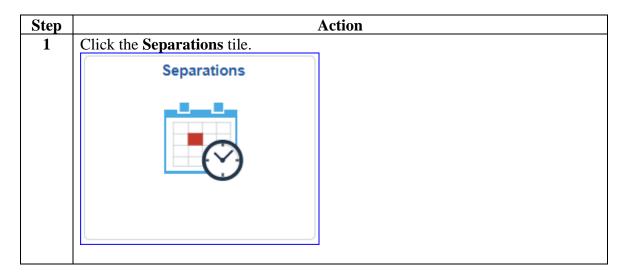
Changes to Funding

If any of the funding lines on DA orders are greater than \$0.00, and the funds for that funding line are not needed, **DO NOT CHANGE IT TO \$0.00**. Doing so will cancel the Document Number and you will no longer be able to use it. **If the funding line will not be needed, change it to \$1.00**.

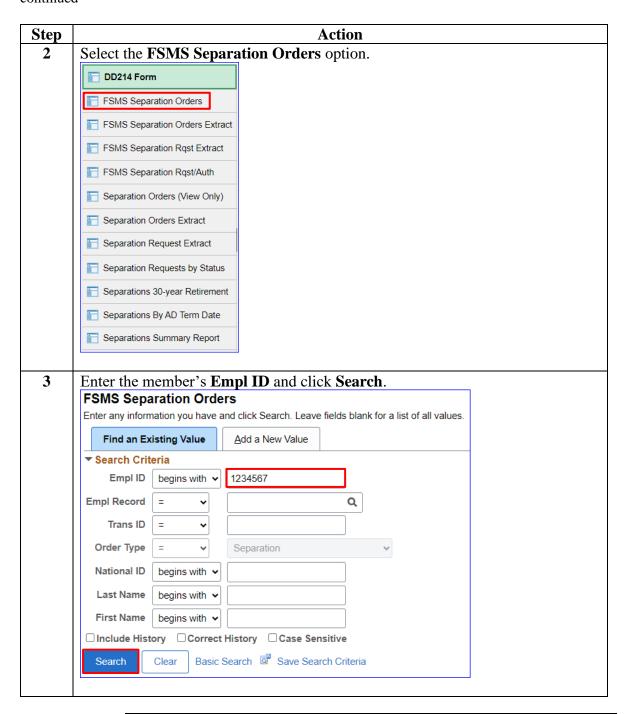
Example - If the member's Order has the following: \$1000.00 Member Travel - Document Number 70Z0PCS220032920 \$100.00 Dependent Travel - Document Number 70Z0PCS220032920 \$1000.00 DLA (Dislocation Allowance - Document Number 70Z0PCS220032920

If you change Dependent Travel to \$0.00, it will CANCEL that document Number. Keep in mind that the three funding lines above use the SAME document number. If later you needed to increase ANY of these funding lines or add Dependent Travel back in, it WILL error out.

Procedures See below.



Procedures, continued

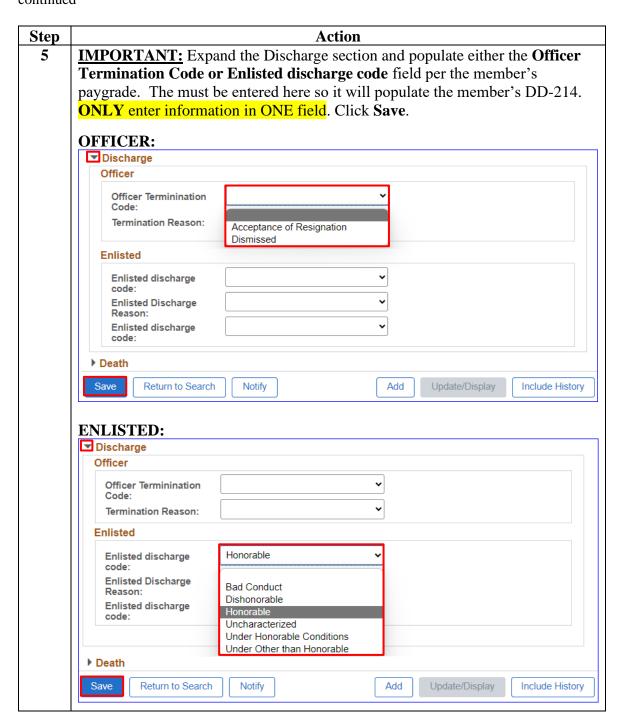


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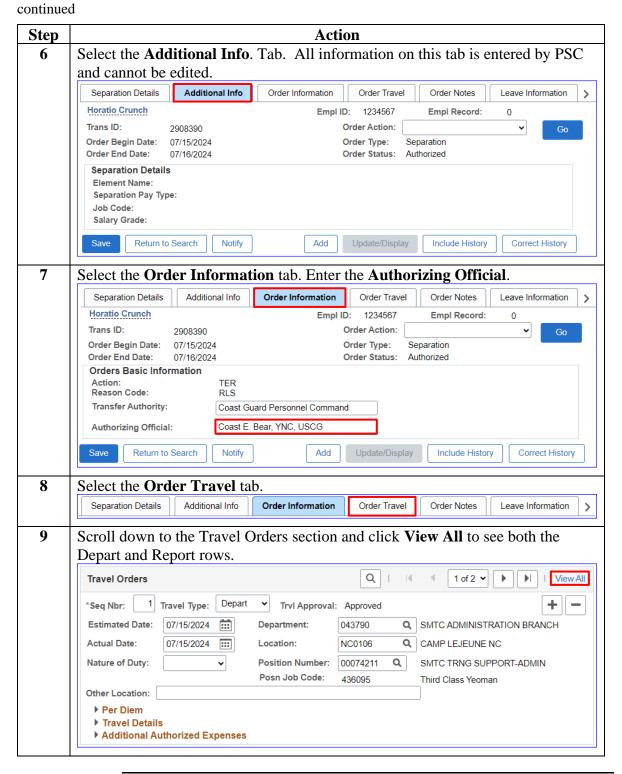
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Procedures, continued

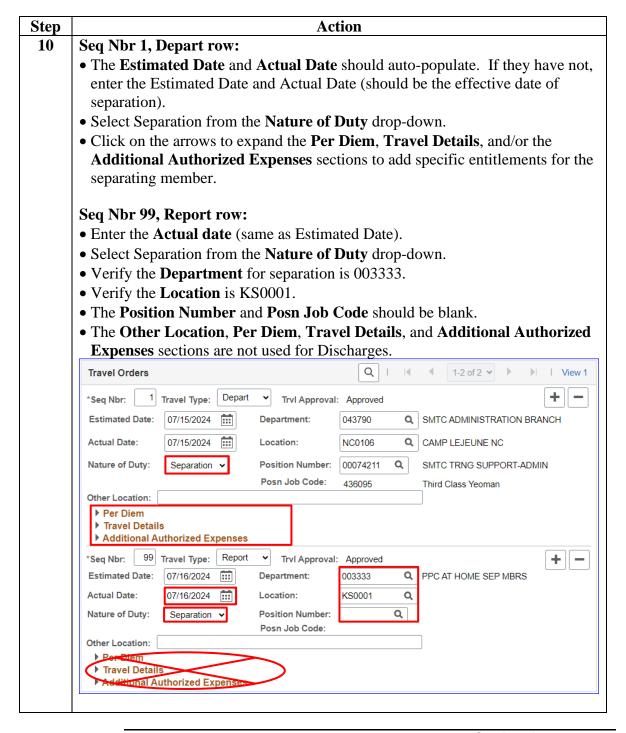


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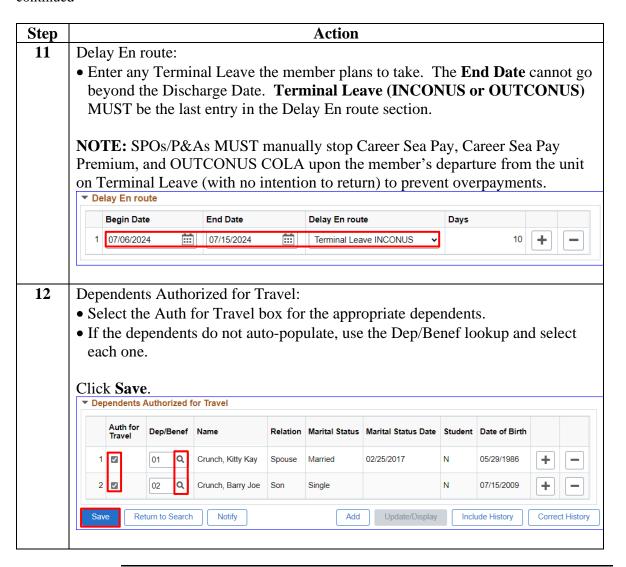
Procedures,

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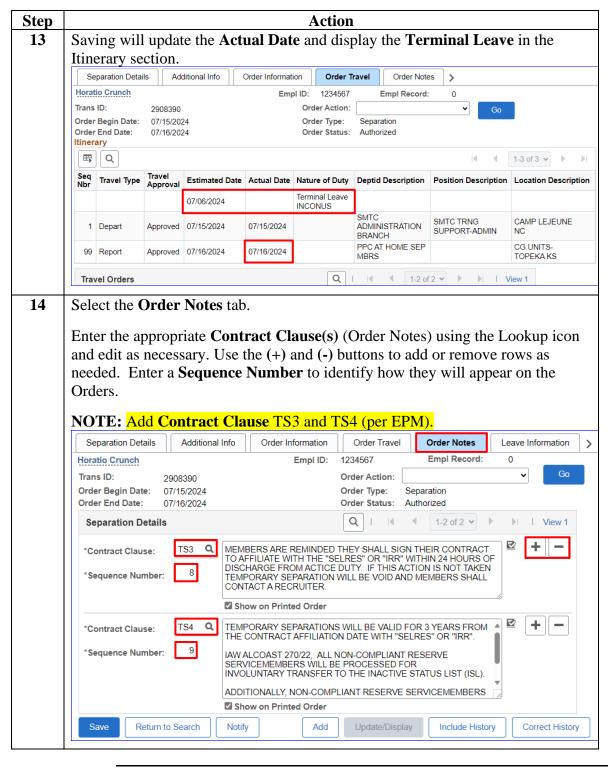


Procedures,

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Procedures, continued

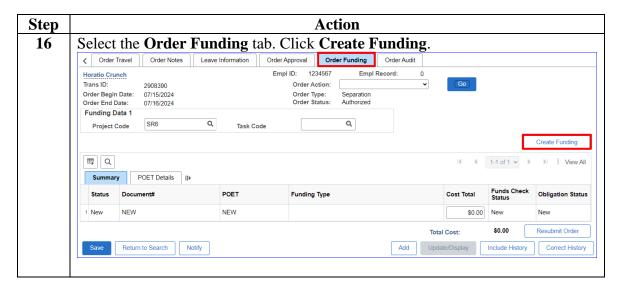


Procedures, continued

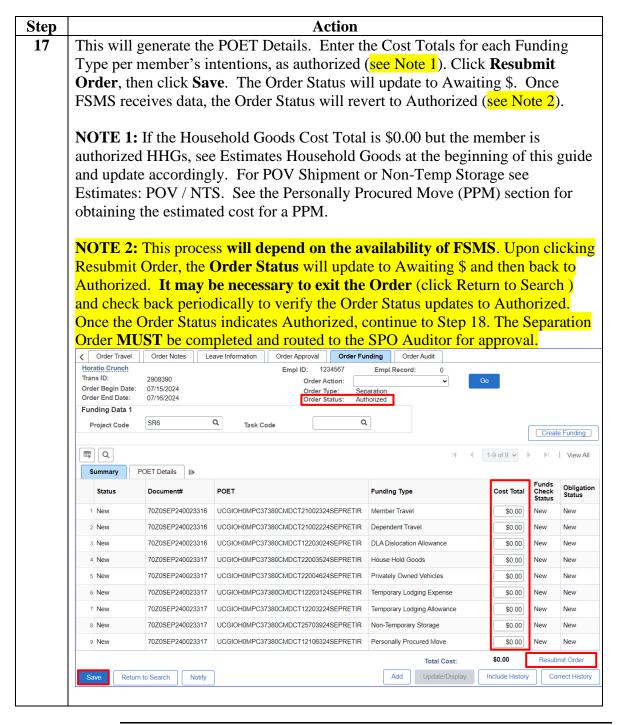
Step Action 15 Select the **Leave Information** tab. The **Terminal Leave (Davs)** entered earlier is reflected here. Any remaining **Leave Balance** (subject to the career maximum) will be sold and included in the member's final pay. • Leave Balance – Balance of current pay/absence calendar. • Cumulative Sold Leave – Number of leave days sold in the member's military career. Do NOT enter LSL sale days here. The system will automatically sell the remaining balance after any Terminal leave is deducted. • Total to Carry Over (Days) – Defaults to 0, used if requested by the member. and will be subtracted from the leave available to sell **Use this for members: Wishing to carry over leave to another branch of the service (no break in service) or If the member is immediately being rehired (with no break). **This field is required for any Direct Commissioned Officer going from Enlisted to Officer. The Total to Carry Over (days) MUST match the leave balance. If not used, the system will erroneously sell the leave and a PPC trouble ticket will need to be submitted to correct the leave balances and create debts. • Terminal Leave (Days) – Sum of terminal leave-days specified on the Order Travel tab. Separation Details Additional Info Order Information Order Travel Order Notes Leave Information Horatio Crunch Empl ID: 1234567 Empl Record: Trans ID: Order Action: 2908390 Go Order Begin Date: 07/15/2024 Order Type: Separation Order End Date: 07/16/2024 Order Status: Authorized Leave Balances Leave Balance: 62 500000 **Cumulative Sold Leave:** 0.000000 Leave Disposition 0.0 Total to Carry Over (Days): Terminal Leave Begin: 07/06/2024 Terminal Leave (Days): 10.0 Terminal Leave End: 07/15/2024 Notify Update/Display Include History Correct History Return to Search Save This message will display if the Total to Carry over (Days) was populated. Click **OK** to clear the message. Warning -- Leave Carryover should only be recorded in the case of: (30013,83) (a) a reservist being RELAD to SELRES status; or (b) a member being discharged and electing to carry over leave to another branch of Service. Erroneous Leave Carryover entries will cause significant indebtedness issues. OK

Procedures,

continued



Procedures, continued



Procedures, continued

